

Gertrude Namale, MBChB, DPM, MPH

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Objective: To participate in the improvement of the quality of life of people by contributing new knowledge particularly in the field of capacity building and health research that will enable policy makers and health managers to design evidence based health interventions.

Work experiences

Research Training / Coordinator antenatal syphilis screening program - Infectious Diseases Institute Makerere University April 2007- to date

Summary of responsibilities

- Overall coordination and supervision of the antenatal syphilis screening program at the Infectious Diseases Institute
- Develop standard operating procedures(SOP)
- Monitor and evaluate standard operating procedures
- Coordinate and implement training in research at the Infectious Diseases Institute
- Coordinate the development of research training curriculum for various courses
- Takes charge of the running of research courses including all logistical and schedule arrangements
- Overall coordination of Professors in Residence Program involved in research at IDI
- Prepare research training reports

Field Coordinator School of Public Health- CDC HIV/AIDS Fellowship Programme - Makerere University Jan 2005 - to Jan 2007

Summary of responsibilities

- ❖ Overall supervisor of the field fellows' field activities
- ❖ Conducting regular supervision and monitoring of fellows' field activities
- ❖ Serve as a link for the Fellowship program to the host institutions to identify desired programmatic activities, short courses of interest and technical Assistance requirements to the host institutions
- ❖ Participate in proposal writing
- ❖ Participate in design, implementation and review of the field-based component of the HIV/AIDS Fellowship training program
- ❖ Develop/review and implement guidelines for fellows' field supervision and evaluation by academic and Host Mentors
- ❖ Review and implement a system to evaluate Fellows' field activities as well as define and update competencies that must be acquired by the fellow
- ❖ Prepare quarterly reports on Apprenticeship progress
- ❖ Coordinate and organize Alumni activities
- ❖ Reviewing fellows' research proposals and offer guidance
- ❖ Conducting lectures during fellows' short courses at IPH
- ❖ Contribute articles to the Fellowship year book and newsletter

Public Health Officer - Jinja District (2002-2004)

At the district, participated in the District Health Team, surveillance, training health workers, field investigation, evaluation of health programmes, management, report writing, data management and analysis to provide information to improve the health services and health of the people.

Project Manager Malaria Control Program - Soroti District (AMREF Uganda 2000- 2002)

Summary of responsibilities

- Overall management of the Serere malaria control programme office in Soroti
- Joint planning, monitoring and coordination of the activities of the project with the district counterparts
- Identifying the needs of the project together with the counterparts, partners and community members
- Supervising, motivating and training of project counterparts, partners and community members
- Preparing and review of monthly budgets
- Accounting for funds and preparing expense reports
- Writing regular reports and submitting to the immediate supervisor
- Project resource management and monitoring
- Assisting the Health Sub – District, the sub-county, and the parish level implementing agents in planning, designing, implementing, monitoring and evaluation of project activities
- Conduct review meetings with partners and stakeholder

Worked as an Intern Doctor majoring in Internal Medicine and Obstetrics and Gynaecology for one year at Rubaga Hospital, Uganda (November1997- October1998).

Worked as a medical Officer at Rubaga Hospital (November 1998 – April 1999) where I participated in clinical work, counseling and testing of HIV/AIDS patients, running the STI clinic and operational research.

Worked as Medical Officer In-Charge of School Health activities and HIV/AIDS Home-care clinic in Busiro South Health Sub District, Wakiso District - Uganda, (May1999- June 2000). Responsibilities included;

- Overall co-ordination of School health services in Busiro South health sub-district
- Overall management and supervision of the HIV/AIDS Home Care clinic in Busiro South health sub-district
- Management of HIV/AIDS patients including counseling, care and treatment
- Management of patients with HIV/AIDS and STIs including counseling, screening and treatment
- Resource mobilization
- Supervision of health workers
- Staff training
- Monitoring and evaluation of health services
- Planning and implementation of health activities
- Writing regular reports and submitting to the DDHS
- General Clinical work

Worked as Community Volunteer in the delivery of Family Planning and HIV/AIDS care

Served as a volunteer in the delivery of Family Planning and HIV/AIDS care and support Services in East Ankole Diocese, Uganda for two years from 1992 to 1993. I have participated in other voluntary work such as Home visiting and counseling of the HIV/AIDS patients and School

Health Programmes in Soroti, Jinja, Mpigi, Otwal IDP camp in Oyam and Nakivale IDP camp in Mbarara Districts in Uganda from 2000 to date.

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Education/Training

Master of Public Health, MPH, October 2002 – September 2004
Makerere University School of Public Health

Diploma in Project Planning and Management, DPM, September 2001 – June 2002
University of South Africa - Distance Education Programme.

Bachelor of Medicine/Surgery, MBChB, September 1991 - February 1997
Mbarara University of Science and Technology Mbarara, Uganda.

Certificates

1. Certificate in Research in HIV care at the Infectious Diseases Institute Makerere University - (June 2007)
2. Certificate in Supervisory Management Course At The Management Training And Advisory Center- (MTAC) (September 2006)
3. Certificate in the INICEF/UNDP/WORLD BANK/WHO special programme for research and
4. Certificate of Action Oriented South To South Programme In Hoogly District West Bengal – India (November 2001 – February 2002)
5. Certificate of Malaria Prevention, Control and Management, Nairobi – Kenya (April 2002)
6. Certificate of Training of Trainers, Hospice – Uganda (June 2000)
7. Certificate of Management of The Terminally ill Cancer and HIV/AIDS Patients In The Hospital and Community, Hospice – Uganda (January 2000)

Workshop/Conference

Presentation of a paper “Management of simple malaria in children below five years private practitioners in Jinja District” at the 3rd Training programs in Epidemiology and Public Health Interventions Network (TEPHINET) Conference Global Scientific conference in Beijing- China, November 2004.

Presentation of a paper “ Knowledge and Practices of management of malaria among drug shop attendants in Jinja Municipality – Jinja District ” at the 2nd Africa Regional Training programs in Epidemiology and Public Health Interventions Network (TEPHINET) Conference Entebbe Uganda, March 2004.

Research experience

1. Impact of mass measles campaigns among children less than 15 years old in Uganda- 2004. (I was the Co-investigator)
2. Management of Simple Malaria in Children below five years by private health practitioners in Jinja District -Uganda (Dissertation for MPH July 2004). (I was the Principal investigator)
3. Bednet use in Jinja District-Uganda, July- August 2003. (I was the Principal investigator)
4. Knowledge and practices of drug shop attendants on malaria case management in Jinja District – Uganda (May 2003). (I was the Principal investigator)

5. Prescription practices of Health Workers in the Cholera Treatment Centers of Bundibugyo District (April 2003). (I was the Principal investigator)
6. The contribution of primary health care funds towards the implementation of the Uganda National Minimum Health Care Package in Jinja District – Uganda (July 2003) (I was the Principal investigator)
7. Baseline survey for the Serere Malaria Control Programme Soroti District Uganda (January 2001) (I was the Co- investigator)
8. Antimalarial Drug Efficacy Study- Soroti District (March – June 2001) (I was the Co-investigator)

Awards received

Ugandan Government Scholarship towards a five year Bachelor of Medicine and Surgery (1991 – 1997) for excellent academic performance

Uganda Malaria Surveillance Programme Scholarship towards a two year Masters degree in Public (2002 - 2004) for excellent academic performance

Personal skills and competence

1. Training Skills developed through the conduct of tutorials and organization of ongoing education sessions for a broad spectrum of medical professionals and para-medical staff. Provision of medical training in diverse topics to medical professionals and other stake holders involved in program design and management
2. High degree of Programme Management Skills including resource and procurement management skills, task prioritization, program design, staff supervision, and leadership. Experience in the planning and coordination of activities, including the preparation of team meetings, supervision and writing project reports.
3. Expertise in HIV, Reproductive health, Malaria and TB programmatic activities; An accumulated experience in linking up and networking with other institutions to identify desired HIV/AIDS/Malaria/TB programmatic activities, capacity building, policy development and advocacy.
4. Formal medical qualifications including a Bachelor of Medicine and a Masters Degree in Public Health. Additional qualifications encompassing Project planning and management, supervisory management, Research in HIV care, Malaria,
5. Experience in Public Health research. Significant experience in Public Health research approaches to communicable diseases, including exposure to HIV/AIDS, Malaria, TB and Leprosy and quality health improvement programs. Designing of research protocols, analysis, management of data, report writing skills and exposure to ethical issues associated research on Human subjects.
6. Communication Skills evidenced in a variety of contexts both oral and written competencies. Experience in the writing of medical reports, oral and poster presentations. Experience in liaising with private, government and non-government organizations both nationally and internationally.

7. Team skills proven by extensive experience including being a member of a number of successful multi-disciplinary Indigenous health Uganda teams eg Medical Doctors Association and Uganda Society of Health Scientists. Additionally, I have worked effectively with multinational medical teams.
8. Appreciation of cultural issues developed through working in a variety of national and international cultural contexts. Experience with culturally appropriated issues in Family health, HIV/AIDS, Malaria, palliative care, Indigenous health and refugee health.
9. Training and experience in computer applications including Microsoft Word, Microsoft Excel, EpiInfo, SPSS, Microsoft PowerPoint and Internet.
10. Demonstrated commitment to self-improvement evidenced through ongoing tertiary and further qualifications as well as membership of professional medical organizations.

Professional affiliations

Member of the Uganda Medical Doctors Association.

Member of the Uganda Society of Health Scientists

Interests

Field work, research, continuous education in aspects of public health, sharing information, community service, meeting people, traveling, reading and listening to music.

Referees

Dr. Alice Muwanga
Senior Health Administrator
Infectious Diseases Institute Makerere University
P.O. Box 22418, Kampala
256-414-307236 or 256-772-451716

Dr Fred Ssewankambo
Coordinator Sexual Reproductive Health Program
Infectious Diseases Institute Makerere University
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