

A4

**Monitoring and evaluating framework to reduce maternal mortality due to
postpartum hemorrhage**

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Assignment 1

Develop an M&E framework for a 3-year initiative to reduce maternal mortality due to postpartum haemorrhage, through wide training of midwives and upgrade of health facilities in active management of the third stage of labour (AMTSL) ([Monitoring and evaluating family planning / reproductive health programmes: an introduction – Dr. Alfredo Luis Fort](#)).

Monitoring and evaluation framework 2012-2015

Maternal mortality reduction plan.

Goal: Reduce maternal mortality due to the post partum hemorrhage													
Objective	Activities/Tasks	Indicators	Time frame (Quarters)										
			1 st year				2 nd Year				3 rd Year		
			1	2	3	4	5	6	7	8	9	10	11
Ojectives 1: wide trainings of midwives on Active Management of the third stage of Labor AMTSL		% of Midwives Trained on AMTSL											
	Activity 1: Initial Training of AMTSL will be conducted for 50 MWs of the Laghman province												
	Task 1: TNA(Training Need Assessment) will be conducted in the field from Midwives	# of MWs interviewed for TNA in the Health facilities											

<p>Task 2: Compiling the TNA data and developing training plan</p>	<p>Proportion of health facilities received Training plan</p>																			
<p>Task 3: Conducting initial training for the 50 MWs on AMTSL</p>	<p># of MWs received AMTSL training</p>																			
<p>Activity 2: Refresher training of AMTSL will be conducted for 30 MWs of the Laghman province</p>																				
<p>Task 1: Job appraisal will be conducted of the MWs in their field of works</p>	<p># of MWs who were interviewed for JA</p>																			
<p>Task 2: Refresher Training plan will be prepared based on the Job appraisal</p>	<p># of Health facilities received Refresher Training plan</p>																			

	Activity: The evaluation of the trained staff will be conducted																	
	Task 1: the students should score at 90% average in the post evaluation of the training	% of score in the final evaluation of MWs																
	Task 2: 80% of the MWs should pass the knowledge and skill test in the field	% of MWs who passed knowledge and skills test																
Objective 2: Upgrade of health facilities in active management of the third stage of labor (AMTSL)	Activity 1: 14/26 health facilities will be upgraded within 3 years																	
	Sub Activity 1: 12/26 Health facilities will be upgraded from Basic health centers to comprehensive health centers	# of Health facilities upgraded to CHC				2	2		2	2			2	2				

	<p>Sub Activity 2: 2/26 health facilities will be upgraded from the Comprehensive health centers to District hospital level</p>	<p># of new District hospitals</p>							1														

Assignment 2

If you wanted to evaluate improved performance, from an average 45% who at baseline know well how to perform AMTSL, how many providers would you need to demonstrate it? And, would you need a "control" group? ([Monitoring and evaluating family planning / reproductive health programmes: an introduction - Alfredo Luis Fort](#))

Objective	Indicator	Baseline	Target	Definition	Activity set	Achievement
To Improve performance of MWs regarding knowing how to perform AMTSL	Proportion of MWs who scored ≥ 85 in the performance review checklist regarding AMTSL	45%	80%	# of MWs who got ≥ 85 score in the checklist/Total Midwives trained in AMTSL x 100	Training All MWs on AMTSL	43/51*100= 84%
Example		23/51*100=45%	41/51*100=80%			

The total number of medical workers (MWs) in the project is supposed to be 51, while baseline assessment carried out only 23 MWs could fulfill their tasks according to the standard checklist, which was equal to 45%. The target set was 80%, meaning that at least 18 More Midwives or totally 41 Midwives should fulfill their tasks according to the set standard. After providing the training to the all MWs they were re assessed through the standard checklist, and found that 43 MWs got the desired score, showing 84% well beyond the target. And I would rather not consider any control group, because I assessed all the MWs before training for setting baseline and will assess all the MWs after providing training to all of them. The ones (23 MWs) who already got the passing score ≥ 85 will just further increase their individual scores and will not affect the rest of MWs knowledge.^{1,2}

References

1. Fort AL. Monitoring and evaluating family planning / reproductive health programmes: an introduction. Paper presented at: Training Course in Sexual and Reproductive Health Research; 2011 Jul 1; Geneva. Available from: <http://www.gfmer.ch/SRH-Course-2011/research-methodology/Monitoring-evaluating-FP-RH-programmes-Fort-2011.htm>
2. Reproductive Health Response in Conflict Consortium. Monitoring and Evaluation ToolKit. Reproductive Health Response in Crises Consortium. 2004 Oct. Available from: http://www.rhrc.org/resources/general_fieldtools/toolkit/causal.html